



ETHICAL STANDARDS

In addition to complying with all laws and regulations, Louisiana Bridge Builders is committed to ensuring that everyone, from top management to individual employees, subcontractors, suppliers, etc. employed by or doing business with LBB behave ethically and in accordance with the [LBB Ethical Standards](#). It gives our employees, subcontractors, partners, suppliers, and the communities we serve the confidence to have trust in us. LBB provides a positive and ethical work environment that supports doing what is right, respecting others, and performing with high standards.

Ethics Helpline

Whether you are an employee, subcontractor, supplier, partner, third party, etc., ethical conduct is everyone's responsibility. LBB maintains a 24-hour, seven-day-per-week, Ethics Helpline which is staffed by an independent service provider.

If you have a fraud, ethics, or compliance concern regarding the Louisiana Bridge Builders family of companies, you can confidentially raise your concern, anonymously, via one of the methods below.

All reports are thoroughly investigated and brought to closure and can be made anonymously. Louisiana Bridge Builders does not tolerate acts of retaliation against anyone who makes a good faith report of a possible violation, or who participates in an investigation of possible wrongdoing.

- **Website:** <https://report.syntrio.com/lbb>
- **Anonymous Reporting App:** Keyword: lbb
Detailed app instructions download [here](#)
- **Toll-Free Telephone:**
 - English-speaking USA and Canada: (833)380-0099
 - Spanish-speaking USA and Canada: (800)216-1288
 - Spanish-speaking Mexico: (800)681-5340
 - French-speaking Canada: (855)725-0002
- **E-mail:** reports@syntrio.com
Must include company name (Louisiana Bridge Builders) with report.
- **Fax:** (215)689-3885
Must include company name (Louisiana Bridge Builders) with report.